CSA - Compliance, Safety & Accountability

Training By
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CSA - What Is It?

- New, high-impact FMCSA safety program
- To improve large truck and bus safety
- Ultimately reduce crashes
- Contact a larger number of carriers
- Address safety problems before crashes occur

What is Changing?

- The way FMCSA assesses carrier safety
 - Identifies unsafe carrier and driver behaviors that lead to crashes
 - Uses all safety-based roadside inspection violations
 - Evaluates/tracks driver performance individually
- How FMCSA addresses carrier safety issues
 - Reaches more carriers earlier and more frequently
 - Improves efficiency of investigations
 - Focuses on specific unsafe behaviors
 - Identifies root causes
 - Defines and requires corrective actions
- How FMCSA promotes safety
 - Forces carriers/drivers to be accountable for their safety performance
 - Demands and enforces safe on-road performance
 - Makes more complete safety performance assessments publicly available

Major Components of CSA

- Safety Measurement System
- Safety Fitness Determination (in process)
- Comprehensive Intervention Process

SMS – Safety Measurement System

- Uses crash records and ALL roadside inspection safety-based violations to determine carrier/driver safety
- Weights time and severity of violations based on relationship to crash risk
- Triggers the intervention process (eventually would feed the proposed Safety Fitness Determination)
- Calculates safety performance based on 7
 Behavior Analysis and Safety Improvement
 Categories (BASICs)

Everything Counts! Just Kidding!

- Data limited to:
 - Commercial Motor Vehicles
 - Violations in Personal Vehicles do NOT count
 - Data must be tied to Inspections
 - OOS as a result of a crash does NOT count
 - Violations must be written as FMCSR violations, not state codes

SMS BASIC Categories

Unsafe Driving (Parts 392 & 397)

Fatigued Driving (Parts 392 & 395)

Driver Fitness (Parts 383 & 391)

Drugs/Alcohol (Part 392)

Vehicle Maintenance (Parts 393 & 396)

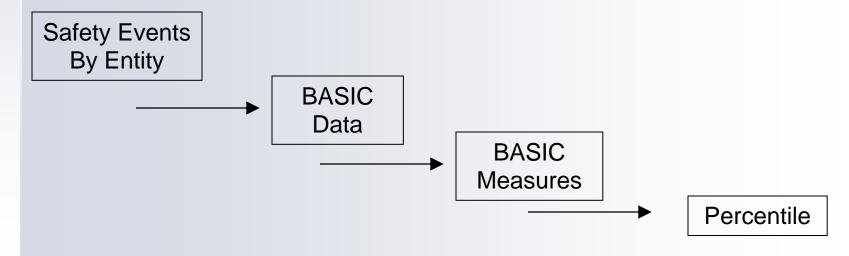
Improper Loading/Cargo Issues (Parts 392, 393, 397 & HM Violations)

Crash Indicator



Methodology Overview

- Obtain on-road safety event data (e.g., inspections, crashes) and attribute to entity to create a safety event history
- 2. Place each entity's violations/crashes into a BASIC
- Convert BASIC data to quantifiable measure/rate (Safety Fitness Determination would be based on absolute performance)
- 4. Based on each entity's BASIC measure, develop rank and percentile for each entity's BASIC performance



Safety Events (Data)

Carriers

Includes 24 months of carrier on road safety performance

Drivers

Includes 36 months of driver on road performance

BASIC Measures

- Time Weighting / Time Frame More recent events more relevant
- Severity Weightings Increase weighting of violations that have been shown to create a greater risk of crash involvement
- Normalizing Based on exposure: use of number of inspections and power units
- Single Inspection Cap limit violation weight of single poor inspection
- Violation Cap Cited section number only counts once per inspection

BASIC Measures

Unsafe Driving Basic and Crash Indicator use a combination of VMT and Power Units.

- -Fleets will be identified as one of the following:
 - Combination trucks (fleet >70%), or
 - Straight trucks (fleet >30%)
- –Utilization "credit" will be "given" based on mileage (VMT)
- UPDATE your mileage on your MCS-150!

Safety Event Groups

Safety Event Group	Combo Segment: # of Inspections with Unsafe Driving Violations	Straight Segment: # of Inspections with Unsafe Driving Violations
1	3-8	3-4
2	9-21	5-8
3	22-57	9-18
4	58-149	19-49
5	150+	50+

Data Sufficiency

- Minimum number of inspections with applicable violations required for percentile to be assigned
- Assists in identification of patterns of carrier behavior- note safety problems across multiple inspections

BASIC	Number of Inspections
Unsafe Driving	3
Fatigued Driving (Hours-of-Service)	3
Driver Fitness	5
Controlled Substances / Alcohol	1
Vehicle Maintenance	5
Cargo Related	5
Crash Indicator	2 Crashes

BASIC Thresholds

BASIC	Other	НМ	Passenger
Unsafe DrivingFatigued DrivingDriver Fitness	>65%	>60%	>50%
	65%	60%	50%
	80%	75%	65%
Drugs / AlcoholVehicle MaintenanceCargo RelatedCrash Indicator	80%	75%	65%
	80%	75%	65%
	80%	75%	65%
	65%	60%	50%

"Point System"

- All violations will be assigned points
 - NOT the same as points on an MVR
- Violations weighted by <u>time</u> and <u>severity</u>
- Points converted to percentages
- FMCSA will not limit total number of points per driver or company
- Points will follow drivers for 36 months
- Points will follow carriers for 24 months
 - Driver points do not transfer to future employers, but stay with carrier under which violation occurred

How the math works...

- Time Weights
 - -0-6 months old =3
 - -6-12 months old =2
 - 12-24 months old = 1
- Out of Service
 - Add 2 points to severity weight prior to multiplying
- Violation Severity Weights
 - Range from a low of 1 to a high of 10

Example 1: **Current Level 1 Inspection**

- Violations found:
 - 1 Brake out of Adjustment
 - False Log put OOS for 10 hours
- Time Weight = 3
- 00S Weight = +2
- Severity Weights

Brake = 4 False Log =
$$7$$

Brake Violation 3x4=12

Maint.

- HOS Violation/OOS 3x(7+2)=27

HOS

Counts as a Clean Inspection for Unsafe Driving, Driver Fitness, Drug/Alcohol and Cargo BASICS

More Math

Points in each category are converted into percentages based on Safety Event Groups

- Percentages change based on action of peers, as well as company
 - Moving target!

How To Improve Scores

- "Good" Inspections
- "Get Well" Rules
 - Violation time weight diminishes
 - Unsafe Driving and Controlled Substances /Alcohol BASICs
 - No percentile assigned if no inspections with a violation in these BASICs in the last year
 - Crash Indicator
 - No percentile assigned if no crashes in last year
 - Fatigued Driving (HOS), Driver Fitness, Vehicle Maintenance and Cargo Related BASICs
 - No percentile assigned if:
 - No inspections with a violation in that BASIC within the past year; and
 - Most recent relevant inspection does not have a violation of that BASIC

Intervention Process

- Early Contact
 - Warning Letter
 - Carrier Access to Safety Data and Measurement
- Investigation
 - Off-site Investigation
 - On-site Focused Investigation
 - On-site Comprehensive Investigation

Intervention Process (Cont'd)

- Follow-On
 - Cooperative Safety Plan (CSP)
 - Notice of Violation (NOV)
 - Notice of Claim (NOC)
 - Settlement Agreement

Drivers

- The new Carrier Measurement System provides internal tools, including enhanced information on individual drivers, to investigators to more effectively and efficiently conduct carrier investigations
 - Tools allow for targeted sampling using enhanced driver information
 - Follow up on serious violations
- Under CSA, individual drivers will NOT be assigned safety ratings or safety fitness determinations

Drivers

- Other Agency initiatives are underway, including the Pre-employment Screening Program (PSP)
 - PSP was mandated by Congress and is *not* a part of CSA
 - "Driver Profiles" from FMCSA's Driver
 Information Resource (DIR) will be available to carriers through PSP
 - Driver Profiles will only be released with driver authorization
- http://psp.fmcsa.dot.gov

Safety Fitness Determination

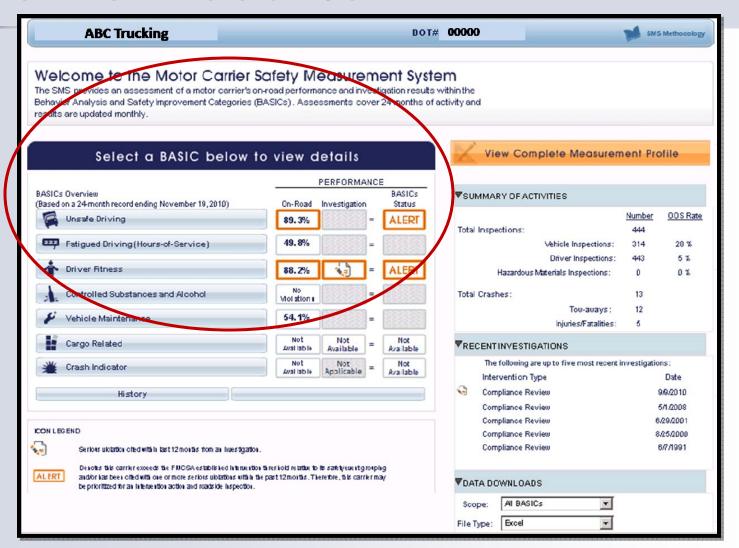
SFD would:

- Incorporate on-road safety performance via new SMS which is updated on a monthly basis
- Continue to include major safety violations found as part of CSA investigations
- Produce a Safety Fitness Determination (SFD) of
 - Unfit or
 - Marginal or
 - Continue to Operate

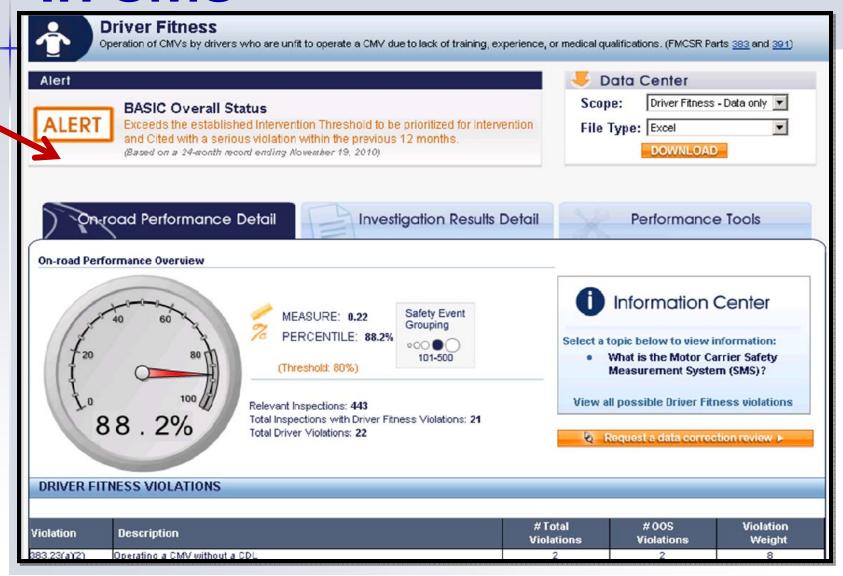
SFD Now / Future

- CSA incorporates the existing safety rating process and will continue to do so until SFD would go into effect
- Drivers will not be rated
- Ratings are issued based on investigation findings:
 - On-site comprehensive investigations can result in Satisfactory, Conditional or Unsatisfactory ratings
 - Onsite focused investigations can result in Conditional or Unsatisfactory Ratings
 - Offsite investigations do not result in a rating
 - Carriers can request an administrative review of its safety rating(§385.17)

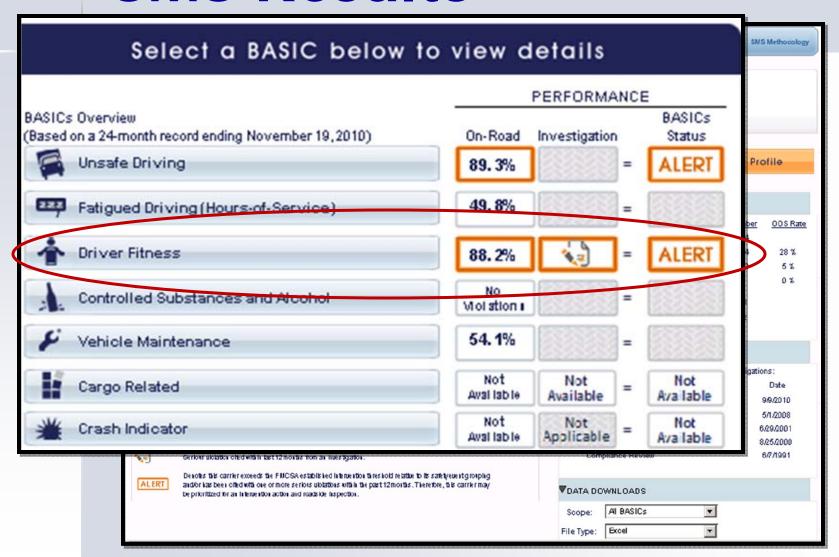
Carrier Measurement: SMS Results



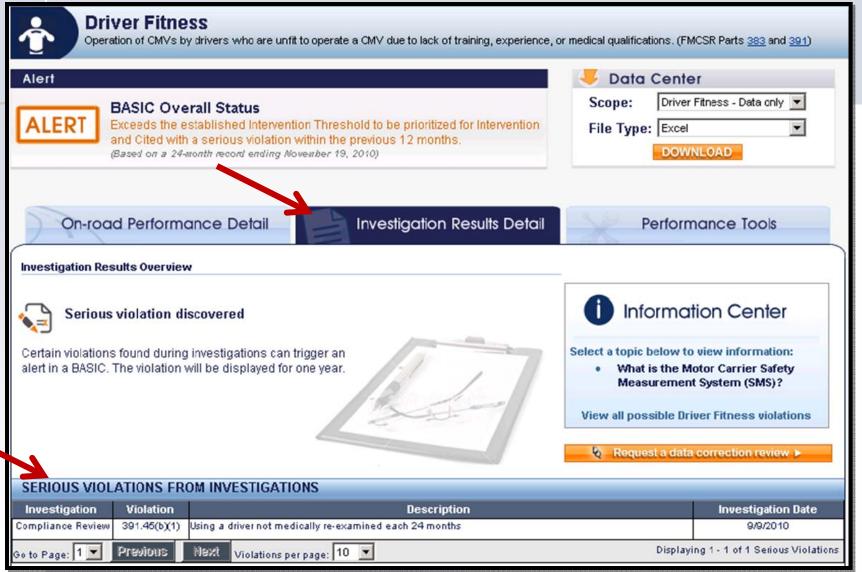
Violation Details Provided in SMS



Carrier Measurement: SMS Results



Further Drilldown in SMS



Reasons for Interventions

(provided by Vigillo)

Prior to CSA	After CSA
Unsafe Driving = 30%	Unsafe Driving = 15%
Crash = 22%	Crash = 16%
Fatigue Driving = 15%	Fatigue Driving = 31%
Cargo = 14%	Cargo = 15%
Veh. Maintenance = 10%	Veh. Maintenance = 14%
Driver Fitness = 6%	Driver Fitness = 9%
Drug/Alcohol = 3%	Drug / Alcohol = 0%

Top Violations in 2010

make up 81% of all violations

(provided by Vigillo)

CFR Code	Description	Percentage
395.8	395.8 Logs - Form & Manner	
392.2S	Speeding	12.17%
395.8	Logs Not Current	12.09%
391.41A	No Med Card in Possession	9.84%
391.11	Non-English Speaker	6.7%
395.3	Logs - Over 14 Hours	6.56%
392.16	Not Using Seatbelt	5.55%
395.3	Logs – Over 11 Hours	3.68%
395.8	False Logs	3.53%
391.45	Expired Medical Card	3.2%

43.38% of violations are HOS-related – FOCUS your energies

Avoid Foolish Inspections

- Unsafe Driving
 - Speeding
- Fatigued Driving
 - Form & Manner / RODS Not Current
- Driver Fitness
 - Med. Certificate in Possession / Not Current
- Drug / Alcohol
 - Terminate Problem
- Vehicle Maintenance
 - Pre-Trip Inspections / Drivers Leaving when Repair is Needed / Lights!
- Cargo
 - Shipper Loaded / Driver Needs to Double Check!
- Crash
 - 12 months to clear BASIC

CSA Success

Maintain Good Compliance

View your CSI / Data Regularly

Involve Your Drivers

Keep Data Current / Update MCS-150

Check and Challenge Data

Respond to Warnings

Clean Inspections / Reviews

FOCUS on Most Common / Most Severe Violations First

Data Qs System



- The DataQs system is an electronic means for filing concerns about Federal and State data released to the public by the Federal Motor Carrier Safety Administration (FMCSA). Through this system, data concerns are automatically forwarded to the appropriate office for resolution. The system also allows filers to monitor the status of each filing.
- https://dataqs.fmcsa.dot.gov

Challenging Data

Improper Challenges:

- Driver fired, please remove all these violations
- Crash not our fault, please remove
- Driver caused the violation, please remove
- Owner operator (leased to company), please remove

Helpful Suggestions:

- Attach documents that support the challenge
- Be specific and detailed in your narrative
- Owner operator (leased to company): attach lease agreement
- Ensure contact information is accurate and updated
- Check the status frequently, (additional information may be requested)

Summary

- 7 BASICS vs. 4 SEAs
- New Intervention Process
- Every Roadside Violation Counts
- "Get Well" Rules
- Education & Preparation are Key
- Public Data will Still be Shielded

Conclusion

What is the largest ROI in trucking?

- NOT having an accident and
- NOT being fined for non-compliance

Contact Information

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